

## **Union Board of Education Special Meeting**

Union, CT 06076  
Wednesday, June 17, 2026 at 6:30pm  
**Union School Library**

**Call to order:** The meeting was called to order at 6:42 pm by Andrea Estell.

**Attending:** A. Estell, A. Blank, E. Fournier, J. Kavanagh, E. Perkins,  
Sup./Prin. S. Jackopsic, A.Gaug, Rec. Secretary

Others Attending: Lauren Rodriguez, EASTCONN

### **Approval of Minutes**

E.Fournier made a motion to approve the minutes from 5/13/2026  
Seconded by A.Blank. Unanimously approved.

**Individuals to be heard-** None

**Communications:** None

### **Administrative Reports and Activities Summary**

Kira and Steve are reviewing Social studies programs. They had a meeting with Inquiry-ED, however this program only serves up to grade 6. They have also reached out to TCI CT which offers a program for K-8.

Two awesome musicals this year (First Musical and the Musical/Patriotic Showcase). The coordination between the kids and staff was amazing to see. Everyone worked together so well. It was nice to see the older students mentoring the younger students.

Field day went great.

7<sup>th</sup> and 8<sup>th</sup> grade trip to Boston and the Red Sox game was a lot of fun.

Graduation was held at The Grove and the weather was beautiful.

Red White and Blue Grandparent hot lunch was well attended.

Chick hatching – The chicks hatched a couple days early and everyone was delighted to see them when they returned from Memorial Day.

Report cards went out yesterday.

Greenhouse will be delivered soon.

### **Committee Reports**

a. Curriculum- None

b. Communication-E. Perkins. Home Depot will be donating crafts for kids in September.

c. Transportation- Both drivers did an amazing job this year – Great experience with M & J Busing

d. Personnel- None

e. Building- Stripping and waxing on the floors in progress. Looking at a new HVAC company. The HVAC system went down because of a power outage. It was restored on same day.

f. EASTCONN- None

### **Financial Report**

a. Review of bills- The bills were reviewed and in order.

b. 2025-2026 BOE- Expected surplus this year and reviewing all the year-end expenses

c. 26-27 Spending Plan – Nothing to report at this point

A new account was opened for the DRIP funds – that can be used for school minor capital improvement projects.

### **Old Business**

a. None

### **New Business**

a. EOS Agreement – Reached out to the Superintendent at EO Smith about extension. They have a BOE meeting planned in July.

b. Superintendent and Principal Evaluation – Executive Session entered at 7:16pm. Lauren Rodriguez and Steve were invited to join the session.

The board exited Executive Session at 7:42 p.m.

**Individuals to be heard-** None

### **Adjournment**

Motion to adjourn at 7:43 pm by J. Kavanagh, E. Fournier seconded the motion. The motion unanimously carried. The meeting adjourned at 7:43 pm.

Respectfully submitted by Amanda Gaug, Recording Secretary.

## **Union Board of Education Special Meeting**

Union, CT 06076

Wednesday, June 17, 2026 at 6:30pm

**Union School Library**

### Agenda

1. Call To Order
2. Approval of Minutes: May 13, 2026
3. Individuals To Be Heard
4. Communications
5. Administrative Reports & Activities Summary
  - a. Superintendent's/Principal's Report
6. Committee Reports
  - a. Curriculum
  - b. Communication
  - c. Transportation
  - d. Personnel
  - e. Building
  - f. EASTCONN
7. Financial Report
  - a. Review of Bills
  - b. 25-26 Spending Plan
  - c. 26-27 Spending Plan
8. Old Business
  - a. None
9. New Business
  - a. EOS agreement
  - b. Superintendent and Principal Evaluation (Anticipated Executive Session)
10. Individuals To Be Heard
11. Adjournment

# **Union Board of Education**

Union, CT 06076

Wednesday, May 13, 2026 at 6:30pm  
**Union School Library**

**Call to order:** The meeting was called to order at 6:37 pm by Andrea Estell.

**Attending:** A. Estell, A. Blank, E. Fournier, J. Kavanagh, E. Perkins, M. Silbermann  
Sup./Prin. S. Jackopsic, A. Gaug, Rec. Secretary

Others Attending: None

## **Approval of Minutes**

E. Fournier made a motion to approve the minutes from April 8, 2026.  
Seconded by J. Kavanagh. Unanimously approved.

**Individuals to be heard-** None

## **Communications:** Sup./Prin. Jackopsic

Received an email from The Woodstock Academy Head of School about the possibility of attending a meeting. Superintendent of E.O.Smith also informed Steve that she will be leaving at the end of the school year. Steve proposed to request to extend the agreement for another five years.

A.Blank made a motion for Steve to reach out to E.O.Smith Superintendent to extend the agreement for another five years. E.Fournier seconded. Approved unanimously.

## **Administrative Reports and Activities Summary**

Students visited the opera. L.Barlow has the funding needed to get started on the Trout in the Classroom program for next school year. Over twenty students are participating in the musical and are very excited. It is looking like universal free breakfast has been approved during the legislative session. The baby chicks should be hatching around the 26<sup>th</sup> of May with a take home date of May 28<sup>th</sup>. 7<sup>th</sup> & 8<sup>th</sup> grade will go to Boston on June 4<sup>th</sup>. Graduation is June 16<sup>th</sup>. Field Day is June 12<sup>th</sup>.

## **Committee Reports**

- a. Curriculum- Superintendent's Report-Union School students are finishing up the statewide testing this week. A literacy plan has been finalized – We will be doing a presentation in Rocky Hill soon. Thank you to Morgan and Alicia for all their hard work! We will be reviewing Social Studies programs.
- b. Communication- None
- c. Transportation- None
- d. Personnel- Welcome to Robyn, our new cleaner. Michele Powers will be going part-time at the end of the school year, and Jaime Levindoski will be taking on some of the main office responsibilities.

e. Building- The stage has been painted for the musical. Steve met with floor cleaners to have the floors done over the summer. Reached out to someone else for a second opinion on the actuator replacement. The Lurajh Group has donated a greenhouse and that will be installed soon.

f. EASTCONN- Annual meeting will be next week.

### **Financial Report**

a. Review of bills- The bills were reviewed and in order.

b. 25-26 BOE Spending Plan- Budget vs Actual review of year-to-date April 2026.

### **Old Business**

a. 26-27 Spending Plan- None

### **New Business**

a. 26-27 Calendar- Discussion. E.Fournier made a motion to approve the calendar as presented. A.Blank seconded. Approved unanimously.

b. Superintendent/Principal Contracts-Executive Session

Entered Executive Session at 7:02pm. Exited executive session at 7:10pm. M. Silbermann made a motion to accept the changes to the Superintendent/Principal contract discussed in Executive Session beginning July 1, 2026. J.Kavanagh seconded the motion. Approved unanimously.

**Individuals to be heard-** None

### **Adjournment**

Motion to adjourn at 7:20 pm. by A.Blank. J.Kavanagh seconded the motion. The motion unanimously carried. The meeting adjourned at 7:20 pm.

Respectfully submitted by Amanda Gaug, Recording Secretary.

**Union Board of Education Meeting**  
Union, CT 06076  
Wednesday, May 13, 2026 at 6:30pm  
**Union School Library**

Agenda

1. Call To Order
2. Approval of Minutes: April 8, 2026
3. Individuals To Be Heard
4. Communications
5. Administrative Reports & Activities Summary
  - a. Superintendent's/Principal's Report
6. Committee Reports
  - a. Curriculum
  - b. Communication
  - c. Transportation
  - d. Personnel
  - e. Building
  - f. EASTCONN
7. Financial Report
  - a. Review of Bills
  - b. 25-26 Spending Plan
8. Old Business
  - a. 26-27 Spending Plan
9. New Business
  - a. 26-27 Calendar
  - b. Superintendent/Principal Contracts (anticipated executive session)
10. Individuals To Be Heard
11. Adjournment

# **Union Board of Education Special Meeting**

Union, CT 06076  
Wednesday, April 8, 2026 at 6:30pm  
**Union School Library**

**Call to order:** The meeting was called to order at 6:34 pm by Andrea Estell.

**Attending:** A. Estell, A. Blank, E. Fournier, J. Kavanagh, E. Perkins, M. Silbermann  
Sup./Prin. S. Jackopsic, A. Gaug, Rec. Secretary  
Others Attending: None

## **Approval of Minutes**

E. Fournier made a motion to approve the minutes from March 11 and 25.  
Seconded by M. Silbermann. Unanimously approved.

**Individuals to be heard-** None

**Communications-** None

## **Administrative Reports and Activities Summary**

Superintendent/Principal's Report-

- a. Statewide student testing will begin for grades 3-8 in early May. Researchers from UConn are currently conducting site visits with schools focused on testing protocols. They will be here on one of the days.
- b. Curriculum/Instruction/Assessment-It is great to see the new science program in action – the teachers and kids are very engaged in the interactive lessons.
- c. Union School hosted a science of reading meeting with other school districts in its learning group.
- d. Currently reaching out to different companies about a new Social Studies program
- e. Lauren Barlow is working w/ Trout in the Classroom to try and bring this to her classroom at Union School. Students would be helping to raise them and all the equipment is provided through the program.
- f. Upcoming field trip in May to an Opera at the Loos Center
- g. Landscaping Club is going great! A lot of energy and the kids are doing a great job. There are about 10-11 students attending.
- h. Legislative updates-
  - ECS funds projected to be ~\$60,000 more than last FY.
  - Universal Breakfast for all students still in legislation
  - Mental Health Grant was supported by ARP-ESSER funds. This had covered the cost of summer camps last year but is no longer projected to be available.
- i. Walk-through will be done with the Fire Marshall after Spring Break for after school program next year.

## **Committee Reports**

- a. Curriculum- None
- b. Communication-None
- c. Transportation- None
- d. Personnel- None

e. Building- Over April break, the stage will be cleaned and painted. Lead and copper water testing has been completed.

f. EASTCONN- A.Blank: EASTCONN is lobbying the state for funding for RESC (Regional Education Resource Center). RESCs provide services to schools.

### **Financial Report**

a. Review of bills- The bills were reviewed and in order.

b. 2025-2026 Spending Plan-No new updates.

### **Old Business**

a. 26-27 Spending Plan – No new updates

**New Business-** None

**Individuals to be heard-** None

### **Adjournment**

Motion to adjourn at 7:04 pm by A.Blank, E. Fournier seconded the motion. The motion unanimously carried. The meeting adjourned at 7:04 pm.

Respectfully submitted by Amanda Gaug, Recording Secretary.

**Union Board of Education Meeting**  
Union, CT 06076  
Wednesday, April 8, 2026 at 6:30pm  
**Union School Library**

Agenda

1. Call To Order
2. Approval of Minutes: March 11<sup>th</sup> and 25<sup>th</sup>, 2026
3. Individuals To Be Heard
4. Communications
5. Administrative Reports & Activities Summary
  - a. Superintendent's/Principal's Report
6. Committee Reports
  - a. Curriculum
  - b. Communication
  - c. Transportation
  - d. Personnel
  - e. Building
  - f. EASTCONN
7. Financial Report
  - a. Review of Bills
  - b. 25-26 Spending Plan
8. Old Business
  - a. 26-27 Spending Plan
9. New Business
  - a. None
10. Individuals To Be Heard
11. Adjournment

**Union Board of Education Meeting**  
Union, CT 06076  
Wednesday, March 25, 2026 at 6:30pm  
**Union School Library**

Minutes

**Call to Order:** The meeting was called to order at 6:39pm by A. Estell.

**Attending:** A. Estell, M. Silbermann, A. Blank, J. Kavanagh, E. Perkins, E. Fournier, S. Jackopsic, D. Eaton

**Meeting Summary:**

- A. Blank made a motion to enter executive session at 6:40pm for discussion of potential claim from Woodstock Academy. J. Kavanagh seconded the motion. Motion passed unanimously. Exited executive session at 7:14pm.

J. Kavanagh made a motion to adjourn at 7:14pm. E. Fournier seconded the motion. Motion passed unanimously.

**Meeting adjourned at 7:14pm.**

Respectfully submitted,

A. Blank, BOE Vice Chairperson

**Union Board of Education Meeting**  
Union, CT 06076  
Wednesday, April 8, 2026 at 6:30pm  
**Union School Library**

Agenda

1. Call To Order
2. Approval of Minutes: March 11<sup>th</sup> and 25<sup>th</sup>, 2026
3. Individuals To Be Heard
4. Communications
5. Administrative Reports & Activities Summary
  - a. Superintendent's/Principal's Report
6. Committee Reports
  - a. Curriculum
  - b. Communication
  - c. Transportation
  - d. Personnel
  - e. Building
  - f. EASTCONN
7. Financial Report
  - a. Review of Bills
  - b. 25-26 Spending Plan
8. Old Business
  - a. 26-27 Spending Plan
9. New Business
  - a. None
10. Individuals To Be Heard
11. Adjournment

**Union Board of Education Meeting**  
Union, CT 06076  
Wednesday, March 25, 2026 at 6:30pm  
**Union School Library**

Minutes

**Call to Order:** The meeting was called to order at 6:39pm by A. Estell.

**Attending:** A. Estell, M. Silbermann, A. Blank, J Kavanagh, E. Perkins, E. Fournier, S. Jackopsic, D. Eaton

**Meeting Summary:**

A. Blank made a motion to enter executive session at 6:40pm for discussion of potential claim from Woodstock Academy. J. Kavanagh seconded the motion. Motion passed unanimously. Exited executive session at 7:14pm.

J. Kavanagh made a motion to adjourn at 7:14pm. E. Fournier seconded the motion. Motion passed unanimously.

**Meeting adjourned at 7:14pm.**

Respectfully submitted,

A. Blank, BOE Vice Chairperson

**Union Board of Education Meeting**  
Union, CT 06076  
Wednesday, March 25, 2026 at 6:30pm  
**Union School Library**

Agenda

1. Call to Order
2. Discussion of Potential Claim from Woodstock Academy (Anticipated Executive Session)

## **Union Board of Education Special Meeting**

Union, CT 06076  
Wednesday, March 11, 2026 at 6:30pm  
**Union School Library**

**Call to order:** The meeting was called to order at 6:36 pm by Andrea Estell.

**Attending:** A. Estell, A. Blank, E. Fournier, J. Kavanagh, E. Perkins, M. Silbermann  
Sup./Prin. S. Jackopsic, A.Gaug, Rec. Secretary

### **Approval of Minutes**

E. Fournier made a motion to approve the minutes from 2/11/2026.  
Seconded by J. Kavanagh. Unanimously approved.

**Individuals to be heard-** None

**Communications:** None

### **Administrative Reports and Activities Summary**

Superintendent's Report-

- a. Healthy Kids after school club survey went out and the results show there is interest. Next step will be reaching out to Healthy kids to follow up and see if they could start out with an afterschool program.
- b. Right now, the statewide average school district budget increase is ~ 5% per initial projections shared by CAPSS. Union will be a 2.49% increase next FY with the proposed budget.
- c. Union School received the signs to start creating the America 250 signs.
- d. Union School students collaborated with Rep. Kurt Vail to make Valentines for Veterans.
- e. The Frozen Musical students have been rehearsing and they are sounding great.
- f. Nurse Lois is working on a community service health project with students. They are currently working on helping pets in shelters.
- g. Taco Hot Lunch went great. There is an upcoming pizza and smoothie hot lunch. Smoothies will be made using the greens produced from the Tower Gardens.

### **Committee Reports**

- a. Curriculum-Science of Reading professional learning presentation will be in Rocky Hill tomorrow.
- b. Communication-Some different ideas for Earth Day discussed.

- c. Transportation-Drivers doing a great job.
- d. Personnel-None
- e. Building-Waiting on actuators for replacement
- f. EASTCONN- None

### **Financial Report**

- a. Review of bills- The bills were reviewed and in order.
- b. 2025-2026 BOE Spending Plan- There will be some savings in secondary tuition due to out-of-town moves.

### **Old Business**

- a. 26-27 Spending Plan – Updated proposed budget presented. Discussion.  
A.Blank made a motion to approved the updated proposed Board of Education budget for FY 26-27, E. Fournier seconded. Unanimously approved.

### **New Business**

- a. Weather Make-Up Day-March 13, 2026-Due to many snow days, S. Jackopsic has recommended making Friday, March 13 a ½ day of school. A.Blank made a motion to approved a half day of school on March 13<sup>th</sup> for students. E.Perkins seconded. Unanimously approved.
- b. District Repair and Improvement Project grant (DRIP)-The Town of Union Board of Education will receive around \$32,000 from the state for capital improvement projects. These funds are non-lapsing and should be received by June 2026.

### **Individuals to be heard- None**

### **Adjournment**

Motion to adjourn at 7:06 pm by A.Blank, J. Kavanagh seconded the motion. The motion unanimously carried. The meeting adjourned at 7:06 pm.

Respectfully submitted by Amanda Gaug, Recording Secretary.

**Union Board of Education Meeting**  
Union, CT 06076  
Wednesday, March 11, 2026 at 6:30pm  
**Union School Library**

Agenda

1. Call To Order
2. Approval of Minutes: February 11, 2026
3. Individuals To Be Heard
4. Communications
5. Administrative Reports & Activities Summary
  - a. Superintendent's/Principal's Report
6. Committee Reports
  - a. Curriculum
  - b. Communication
  - c. Transportation
  - d. Personnel
  - e. Building
  - f. EASTCONN
7. Financial Report
  - a. Review of Bills
  - b. 25-26 Spending Plan
8. Old Business
  - a. 26-27 Spending Plan
9. New Business
  - a. Weather Make-Up Day-March 13, 2026
  - b. District Repair and Improvement Project grant
10. Individuals To Be Heard
11. Adjournment

## **Union Board of Education**

Union, CT 06076

Wednesday, February 11, 2026 at 6:30 pm

**Union School Library**

**Call to order:** The meeting was called to order at 6:37 pm by A.Estell.

**Attending:** A. Estell, J. Kavanagh, A. Blank, E. Fournier, E. Perkins, M.Silbermann  
Sup./Prin. S. Jackopsic,, Rec. Secretary A.Gaug

Others Attending: None

### **Approval of Minutes**

E. Fournier made a motion to approve the minutes from 1/14/2026.  
Seconded by A.Blank. Approved. One abstention.

**Individuals to be heard-** None

**Communications:** The Woodstock Academy sent a communication that their Finance Committee has approved an increase of 5% for both regular and special education tuition. A previous notification indicated a 3-4% increase.

### **Administrative Reports and Activities Summary**

#### **a. Superintendent's Report- S.Jackopsic**

Legislative session has begun. A lot of discussion around an increase to ECS funding. The Governor's Budget and preliminary ECS numbers indicate an increase of about \$60,000 for Union. Andrea Estell, Karin Frye and Steve met with a local community member to work on designing signs for the America 250 project that the students will create. Frozen the Musical will take place on May 29<sup>th</sup>. This school year we have had two snow days. Currently, the last day of school would be 6/15/26 pending the weather. New state requirement – K-3, optional reading questionnaire for parents. Healthy Kids has reached out about the possibility of a before and/or after school club at Union School. More research is being done on the program and feasibility. This program would be funded by a fee for parents who have kids attending the program.

### **Committee Reports**

a. Curriculum-Steve and a couple of the teachers visited an East Windsor elementary school as part of the science of reading professional learning. More materials and supplies have come in for the science program.

b. Communication-Open gym had a great turn out.

c. Transportation- A driver is currently being trained.

d. Personnel- Nothing to report

e. Building- S.Jackopsic. The ignition starter in the boiler has been replaced. Still waiting on the part for the multipurpose room heating. The water company has done some minor updates to comply with requirements.

f. EASTCONN- EASTCONN will host a Partnership in Practice on Friday, March 20. This is open to all town and BOE officials.

### **Financial Report**

a. Review of bills- The bills were reviewed and in order.

b. 2025-2026 Spending – Reviewed Budget vs Actual for YTD January 2026.

### **Old Business**

a. 26-27 Spending Plan- Discussion

### **New Business**

a. Policy updates: 3440 (Fixed Assets), 3326 (Payment of Bills), 3326.1 (Payroll Procedures and Authorized Signatures). Steve, Amanda and Michele met to review the policies and needed updates. A few minor changes have been made and presented to the BOE.

A. Blank made a motion to make revisions to the following policies as presented, 3340, 3326, 3326.1. E. Perkins seconded. Approved unanimously.

b. Discussion and possible action regarding parent request regarding student residency issue and school accommodations  
A. Blank made a motion to go into executive session at 7:21pm and invite Steve to join. J.Kavanagh seconded. Approved unanimously. Exited executive session at 7:25pm. A. Blank made a motion to extend school accommodations for student discussed in executive session beyond the sixty days as noted in Policy 5118b until the end of the 25-26 school year. J. Kavanagh seconded. Approved unanimously.

**Individuals to be heard-** None

### **Adjournment**

Motion by J. Kavanagh to adjourn at 7:26pm. E. Fournier seconded the motion. The motion carried unanimously. The meeting adjourned at 7:26pm.

Respectfully submitted by Amanda Gaug, Recording Secretary.

**Union Board of Education Meeting**  
Union, CT 06076  
Wednesday, February 11, 2026 at 6:30pm  
**Union School Library**

Agenda

1. Call To Order
2. Approval of Minutes: January 14, 2026
3. Individuals To Be Heard
4. Communications
5. Administrative Reports & Activities Summary
  - a. Superintendent's/Principal's Report
6. Committee Reports
  - a. Curriculum
  - b. Communication
  - c. Transportation
  - d. Personnel
  - e. Building
  - f. EASTCONN
7. Financial Report
  - a. Review of Bills
  - b. 25-26 Spending Plan
8. Old Business
  - a. 26-27 Spending Plan
9. New Business
  - a. Policy updates: 3440 (Fixed Assets), 3326 (Payment of Bills), 3326.1 (Payroll Procedures and Authorized Signatures)
  - b. Discussion and possible action regarding parent request regarding student residency issue and school accommodations (anticipated executive session)
10. Individuals To Be Heard
11. Adjournment

**Union Board of Education Meeting  
Union, CT 06076  
Wednesday, January 14, 2026 at 6:30pm  
Union School Library**

**Call to order:** The meeting was called to order at 6:39 pm by Andrea Estell.

**Attending:** A. Estell, E. Fournier, J. Kavanagh, E. Perkins, M. Silbermann  
Sup./Prin. S. Jackopsic, A.Gaug Recording Secretary

Others Attending: D. Eaton

**Approval of Minutes**

E.Fournier made a motion to approve the minutes from 12/10/2025.  
Seconded by E.Perkins. Approved. One abstention J.Kavanagh

**Individuals to be heard-** None.

**Communications:** Sup./Prin. Jackopsic

The Union School received a thank you for the Veteran's Celebration at Union School from the First Selectman's office. Kurt Vail announced Union School was a School of Distinction in his e-blast.

**Administrative Reports and Activities Summary**

**a. Superintendent's Report-**

School literacy plan and school climate plan continue to be focus areas – along with the science of reading professional learning. DRIP funding from the state, which will help with minor capital improvements for the school, has been approved. Union is estimated to be receiving about \$32,000. Water system is running great. Whitewater is helping to put a plan together to keep it on track. Radon test results came back well under the acceptable amount of radon levels. Woodstock Head of School communicated that there would likely be a 3-4% increase in regular ed. tuition for next school year, however that number is not finalized at this time.

**Committee Reports**

**a. Curriculum-** Nothing to report

**b. Communication-** Nothing to report

**c. Transportation-** New permanent bus driver for the Stickney Hill side of town route

**d. Personnel-** Nothing to report

**e. Building-** Still waiting on the actuator replacement for the multipurpose room

**f. EASTCONN-** Nothing to report

**Financial Report**

- a. Review of bills- The bills were reviewed and in order.
- b. 25/26 Spending plan – Still on track for this fiscal year

**Old Business**

- a. 26-27 Initial Draft Spending Plan – Review of the 26/27 proposed budget. Steve and Andrea met with the Board of Finance to review.  
E.Fournier made a motion to adopt the proposed budget, M. Silbermann seconded.  
Motion approved – One abstention J.Kavanagh

**New Business**

- a. None

**Individuals to be heard-** None

**Adjournment**

Motion by J. Kavanagh to adjourn at 6:52 pm. E. Fournier seconded the motion. The motion unanimously carried. The meeting adjourned at 6:52 pm.

Respectfully submitted by Amanda Gaug, Recording Secretary.

**Union Board of Education Meeting**  
Union, CT 06076  
Wednesday, January 14, 2025 at 6:30pm  
**Union School Library**

Agenda

1. Call To Order
2. Approval of Minutes: December 10, 2025
3. Individuals To Be Heard
4. Communications
5. Administrative Reports & Activities Summary
  - a. Superintendent's/Principal's Report
6. Committee Reports
  - a. Curriculum
  - b. Communication
  - c. Transportation
  - d. Personnel
  - e. Building
  - f. EASTCONN
7. Financial Report
  - a. Review of Bills
  - b. 25-26 Spending Plan
8. Old Business
  - a. 26-27 Initial Draft Spending Plan
9. New Business
  - a. None
10. Individuals To Be Heard
11. Adjournment

## **Union Board of Education**

Union, CT 06076

Wednesday, December 10, 2025 at 6:30 pm

**Union School Library**

**Call to order:** The meeting was called to order at 6:37 pm by A.Estell.

**Attending:** A. Estell, A. Blank, E. Fournier, E. Perkins, M.Silbermann  
Sup./Prin. S. Jackopsic,, Rec. Secretary A.Gaug

Others Attending: None

### **Approval of Minutes**

E. Fournier made a motion to approve the minutes from November 18, 2025.  
Seconded by M.Silbermann. Unanimously approved.

**Individuals to be heard-** None

**Communications:** Nothing to report

### **Administrative Reports and Activities Summary**

- a. Superintendent's Report- S.Jackopsic
  - Currently working on 26/27 FY spending plan
  - Steve and a couple of teachers have been attending the Science of Reading training provided by CAPSS at no cost for districts.
  - Additional training for Restorative Practices and School Climate plan are also being attended by Steve and one of the teachers.
  - The Chili/Soup cook off went well.
  - USA/CT 250 – ideas still in development
  - 8<sup>th</sup> graders visited E.O. Smith this week

### **Committee Reports**

- a. Curriculum- Nothing to report
- b. Communication- Crafting event will take place on Sunday
- c. Transportation- S.Jackopsic. Bus Stop warning signs were installed on Bigelow Hollow Road.
- d. Personnel- Nothing to report
- e. Building- S.Jackopsic. Water testing for PFAS will be taking place soon and two tests will need to be conducted by April 2027 as now required by the state of CT. The town crew switched out the mowers with snow blowers recently and are ready for the winter. Surveillance cameras that were installed have been working out great. Radon testing came back well under required levels. HVAC system had an issue with an actuator which will be repaired soon.
- f. EASTCONN- Nothing to report

**Financial Report**

- a. Review of bills- The bills were reviewed and in order.
- b. 2025-2026 Spending – Nothing new to report

**Old Business**

- a. None

**New Business**

- a. 26/27 Initial Draft spending plan.
  - Steve provided a presentation of the spending plan. Reviewed and discussed.

**Individuals to be heard-** None

**Adjournment**

Motion to adjourn at 7:02 pm. by A.Blank, E. Fournier seconded the motion. The motion unanimously carried. The meeting adjourned at 7:02 pm.

Respectfully submitted by Amanda Gaug, Recording Secretary.

**Union Board of Education Meeting**  
Union, CT 06076  
Wednesday, December 10, 2025 at 6:30pm  
**Union School Library**

Agenda

1. Call To Order
2. Approval of Minutes: November 18, 2025
3. Individuals To Be Heard
4. Communications
5. Administrative Reports & Activities Summary
  - a. Superintendent's/Principal's Report
6. Committee Reports
  - a. Curriculum
  - b. Communication
  - c. Transportation
  - d. Personnel
  - e. Building
  - f. EASTCONN
7. Financial Report
  - a. Review of Bills
  - b. 25-26 Spending Plan
8. Old Business
  - a. None
9. New Business
  - a. 26-27 Initial Draft Spending Plan
10. Individuals To Be Heard
11. Adjournment

# **Union Board of Education Special Meeting**

Union, CT 06076  
Tuesday, November 18, 2025 at 5:00pm  
**Union School Library**

**Call to order:** The meeting was called to order at 5:04 pm by Andrea Estell.

**Attending:** A. Estell, A. Blank, E. Fournier, E. Perkins,  
Sup./Prin. S. Jackopsic, A. Gaug Rec. Secretary  
Others Attending: None

## **Approval of Minutes**

A.Blank made a motion to approve the minutes from October 8, 2025  
Seconded by E.Fournier. Unanimously approved.

**Individuals to be heard-** None

**Communications:** General letter from Woodstock Academy regarding Board of Trustees membership for towns

## **Administrative Reports and Activities Summary**

- a. Superintendent/Principal's Report: Union School was recently recognized as a "School of Distinction" by the CSDE. Recent grants have been awarded, including ~\$2,200 SERAC Mental Health/Anti-Vaping grant, \$5,000 Active Transportation grant and ~\$1,300 SEED grant for Special Education. Tuition payments to the town was also discussed. BOE Financial Policy will be updated this fiscal year. A review of the timesheet tracking process is also being conducted.

Recent/Upcoming Events: Chili/Soup cook-off, Fire Prevention, Veterans Day ceremony, Fall Fest/Trunk or Treat

## **Committee Reports**

- a. Curriculum- Nothing to report
- b. Communication- Nothing to report
- c. Transportation- Change in bus drivers
- d. Personnel- Nothing to report
- e. Building- HVAC and boilers annual maintenance recently completed. Safety Plan has been sent to the state.
- f. EASTCONN- Nothing to report

## **Financial Report**

- a. Review of bills- The bills were reviewed and in order.

b. 25-26 Spending Plan: On target for this year

**Old Business**

- a. Goals/Strategic Planning- S.Jackopsic. Meeting with teachers and staff went well today and a great stepping off point.
- b. CT 250 in Union – Discussion.

**New Business-** None

**Individuals to be heard-** None

**Adjournment**

Motion by to adjourn at 5:22pm pm. by A.Blank, E.Fournier seconded the motion. The motion unanimously carried. The meeting adjourned at 5:22pm pm.

Respectfully submitted by Amanda Gaug, Recording Secretary.

**Union Board of Education  
Special Meeting**

Union, CT 06076  
Tuesday, November 18, 2025 at 3:15pm  
**Union School Library**

**Call to order:** The meeting was called to order at 3:18 pm by Andrea Estell.

**Attending:** A. Estell, A. Blank, E. Fournier, E. Perkins,  
Sup./Prin. S. Jackopsic, Union School Staff

**Meeting Summary**

Discussion of resource needs and ideas for social studies curriculum/programs, CT 250 in Union and family engagement activities and events.

**Adjournment**

Motion to adjourn at 4:26pm. by A.Blank, E. Perkins seconded the motion. The motion unanimously carried. The meeting adjourned at 4:26pm.

Respectfully submitted by Andrea Estell, BOE Chairperson

**Union Board of Education**  
**Special Meeting**  
Union, CT 06076  
Tuesday, November 18, 2025 at 5:00pm  
**Union School Library**

Agenda

1. Call To Order
2. Approval of Minutes: October 8, 2025
3. Individuals To Be Heard
4. Communications
5. Administrative Reports & Activities Summary
  - a. Superintendent's/Principal's Report
6. Committee Reports
  - a. Curriculum
  - b. Communication
  - c. Transportation
  - d. Personnel
  - e. Building
  - f. EASTCONN
7. Financial Report
  - a. Review of Bills
  - b. 25-26 Spending Plan
8. Old Business
  - a. Goals/Strategic Planning
  - b. CT 250 in Union
9. New Business-None
10. Individuals To Be Heard
11. Adjournment

**Union Board of Education**  
**Special Meeting**  
Union, CT 06076  
Tuesday, November 18, 2025 at 3:15pm  
**Union School Library**

Agenda

1. BOE/Staff Collaborative Discussion

## **Union Board of Education**

Union, CT 06076

Wednesday, October 8, 2025 at 6:30 pm

**Union School Library**

**Call to order:** The meeting was called to order at 6:35 pm by A.Estell.

**Attending:** A. Estell, A. Blank, E. Fournier, E. Perkins, M.Silbermann, J. Kavanagh  
Sup./Prin. S. Jackopsic, Rec. Secretary A.Gaug

Others Attending: None

### **Approval of Minutes**

E. Fournier made a motion to approve the minutes from September 10, 2025.  
Seconded by A. Blank. Unanimously approved.

**Individuals to be heard-** None

**Communications:** None

### **Administrative Reports and Activities Summary**

a. Superintendent's Report- S.Jackopsic

Union School teachers will participate in a ReadConn science of reading asynchronous learning class. In addition, the district is also participating in a science of reading master class. Science curriculum is going great thus far and has been well received.

The tower gardens from the Farm-to-School grant were received and have been assembled and placed in classrooms. A raised cedar planter will be set up behind the school as part of the grant as well.

Lights were ordered to replace some outdoor lighting and a new Blink camera system was purchased and installed.

The September meet and greet went well.

Upcoming Events:

October 14<sup>th</sup>, Restorative Practices (for staff only)-morning session

October 14<sup>th</sup> Trauma-Informed Practices (safe school climate)

12:30pm-3:00pm – open to parents

October 21<sup>st</sup>, Hidden in Plain Sight Seminar at 6:30pm

October 24<sup>th</sup>, Fall Festival and Trunk or Treat

### **Committee Reports**

a. Curriculum- Nothing to report

b. Communication- E.Perkins. The communications committee met with a few teachers on 9/30/25 to discuss a new Union School Facebook page, as well as ideas to increase family engagement. Currently planning a Cookies and Conversation to discuss ideas for activities for students and the Union School community.

c. Transportation- S.Jackopsic. The buses this year are brand new and have cameras.

- d. Personnel- Nothing to report
- e. Building- Nothing to report
- f. EASTCONN- Nothing to report

#### **Financial Report**

- a. Review of bills- The bills were reviewed and in order.
- b. 2025-2026 Spending – Nothing new to report

#### **Old Business**

- a. Union School Facebook Page- New page in the works. Discussion of the old Facebook page turned into an alumni page.
- b. Goals/Strategic Planning- Planning to meet with teachers in late October/November to brainstorm.

#### **New Business**

- a. 2026 BOE Meeting Schedule – See attached schedule for 2026. A.Blank made a motion to accept and approve the 2026 Meeting schedule as presented. E.Perkins seconded. Unanimously approved
- b. CT 250 in Union. Discussion.

**Individuals to be heard-** None

#### **Adjournment**

Motion by to adjourn at 7:00 pm. by E.Perkins, A.Blank seconded the motion. The motion unanimously carried. The meeting adjourned at 7:00 pm.

Respectfully submitted by Amanda Gaug, Recording Secretary.

**Union Board of Education Meeting**  
Union, CT 06076  
Wednesday, October 8, 2025 at 6:30pm  
**Union School Library**

Agenda

1. Call To Order
2. Approval of Minutes: September 10, 2025
3. Individuals To Be Heard
4. Communications
5. Administrative Reports & Activities Summary
  - a. Superintendent's/Principal's Report
6. Committee Reports
  - a. Curriculum
  - b. Communication
  - c. Transportation
  - d. Personnel
  - e. Building
  - f. EASTCONN
7. Financial Report
  - a. Review of Bills
  - b. 25-26 Spending Plan
8. Old Business
  - a. Union School Facebook Page
  - b. Goals/Strategic Planning
9. New Business
  - a. 2026 BOE Meeting Schedule
  - b. CT 250 in Union
10. Individuals To Be Heard
11. Adjournment

## **Union Board of Education**

Union, CT 06076

Wednesday, September 10, 2025 at 6:30 pm

**Union School Library**

**Call to order:** The meeting was called to order at 6:50 pm by A.Estell.

**Attending:** A. Estell, A. Blank, E. Fournier, E. Perkins,  
Sup./Prin. S. Jackopsic, A.Gaug, Rec. Secretary  
Others Attending: None

### **Approval of Minutes**

A. Blank made a motion to approve the minutes from August 13, 2025.  
Seconded by E. Fournier. Unanimously approved.

**Individuals to be heard-** None

**Communications:** Communication from a parent asking if attendance by younger siblings of existing Woodstock Academy students would be grandfathered in for future high school attendance. A thorough discussion took place. This request would not be allowable under BOE policy.

### **Administrative Reports and Activities Summary**

a. Superintendent's Report- S.Jackopsic

We have had an overall smooth start to the school year. Beginning of the year assessments will be administered to students. Union School was granted a CAS Grant for \$1,500 and a \$5,000 Active Transportation Grant. The funds from the Active Transportation Grant will be used to purchase scooters, bike racks and tricycles. Funds from the Farm to School Grant have been used for the purchase of a two tower gardens and a raised planting bed kit. Hartford Steam Boiler staff came out to inspect the boilers – everything is in working order. Annual audit is going well – shout out to Michele and Amanda for getting everything together for the auditors.

Upcoming events:

September 25<sup>th</sup> Meeting and Greet, 6-7pm

October 21<sup>st</sup> Hidden in Plain Sight Presentation, 6:30pm

October 14<sup>th</sup> Restorative and Trauma-informed Practices professional learning day (no school for students)-during the day

### **Committee Reports**

a. Curriculum- Nothing to report

b. Communication- Nothing to report

c. Transportation- S.Jackopsic Only a few small issues to start the year which were resolved quickly. Currently all buses are running on time and smoothly.

d. Personnel- Nothing to report

e. Building- Nothing to report

f. EASTCONN- A.Blank. EASTCONN has done some restructuring with programs and locations.

### **Financial Report**

a. Review of bills- The bills were reviewed and in order.

c. 2025-2026 BOE Spending Plan- Budget is on track for FY 25/26. The budgeted amount for the number of high school students is on target.

Current high school count:

- 21 Students attending Woodstock Academy
- 4 Students attending E.O. Smith
- 3 Students attending Ellis Tech
- 2 Students attending Stafford High School
- 1 Student attending Rockville Vo-Ag

### **Old Business**

a. Union School Facebook Page- S.Jackopsic- Discussion took place about starting a new Facebook Page for Union School.

### **New Business**

- a. 24-25 End of Year Line Item Transfers- A.Blank made a motion to accept the transfers as presented and apply to the 24/25 FY budget. E.Perkins seconded. Unanimously approved
- b. Goals/Strategic Planning -Discussion about next steps and gathering input

**Individuals to be heard-** None

### **Adjournment**

Motion by to adjourn at 7:40 pm. by A.Blank, E. Fournier seconded the motion. The motion unanimously carried. The meeting adjourned at 7:40 pm.

Respectfully submitted by Amanda Gaug, Recording Secretary.

**Union Board of Education**  
**Special Meeting**  
Union, CT 06076  
Wednesday, September 10, 2025 at 6:30pm  
**Union School Library**

Agenda

1. Call To Order
2. Approval of Minutes: August 13, 2025
3. Individuals To Be Heard
4. Communications
5. Administrative Reports & Activities Summary
  - a. Superintendent's/Principal's Report
6. Committee Reports
  - a. Curriculum
  - b. Communication
  - c. Transportation
  - d. Personnel
  - e. Building
  - f. EASTCONN
7. Financial Report
  - a. Review of Bills
  - b. 25-26 Spending Plan
8. Old Business
  - a. Union School Facebook Page
9. New Business
  - a. 24-25 End of Year Line Item Transfers
  - b. Goals/Strategic Planning
10. Individuals To Be Heard
11. Adjournment

# **Union Board of Education Special Meeting Minutes**

Union, CT 06076  
Wednesday, August 13, 2025 at 6:30 pm  
**Union School Library**

**Call to order:** The meeting was called to order at 6:37 pm by Andrea Estell.

**Attending:** A. Estell, A. Blank, E. Fournier, J. Kavanagh, E. Perkins,  
Sup./Prin. S. Jackopsic, A.Gaug, Rec. Secretary

Others Attending: None

## **Approval of Minutes**

E.Fournier made a motion to approve the minutes from July 9, 2025.  
Seconded by J.Kavanagh Unanimously approved.

**Individuals to be heard-** None

**Communications:** Sup./Prin. Jackopsic

None

## **Administrative Reports and Activities Summary**

- a. Superintendent/Principal's Report- S.Jackopsic
  - There are two weeks until the first day of school.
  - Fuse has been replaced for air unit and water system is in working order. The alarm system has been inspected and a few things will need replacement.
  - Safety plan is in order and will be reviewed in the fall. Drill reports have been sent to Homeland Security/State of CT. Steve met recently with a trooper from Troop C to review safety items.
  - Union School has been awarded a CAS grant-this grant will help fund an afterschool musical/theater program.
  - A new science program/curriculum (Know Atom) has been purchased for use this fall. This program will serve grades K-8.
  - Meet and greet with the new K-1 teacher will take place on Friday at the school.
  - IRS issue has been resolved and the district was provided a refund.
  - Some recently passed legislation will go into effect in October. In addition, DRIP minor capital improvement program was passed and will go to state bonding commission. This grant is projected to be around \$30,000 a year for the school.

### **Committee Reports**

Curriculum- Nothing to report

Communication- Nothing to report

Transportation- Information has been sent to the bus company for the 25/26 year

Personnel- New music teacher joins our team – Amanda Janko. New cleaners have taken over the building cleaning.

Building- Nothing to report

EASTCONN- Nothing to report

### **Financial Report**

- a. Review of bills- The bills were reviewed and in order.
- b. 2024-2025 BOE Spending Plan- BOE will come in about \$40,000 under what was budgeted.
- c. 2025-2026 BOE Spending Plan- Budget is on track early on in the new fiscal year.

### **New Business**

- a. Union School Facebook Page- S.Jackopsic, A.Blank and E.Perkins met to discuss improving communications with parents and the Union Community.
  - Ideas included using various apps, the Union School Facebook
  - Possible creation of a newsletter

**Individuals to be heard-** None

### **Adjournment**

Motion by to adjourn at 7:17 pm. by A.Blank, J.Kavanagh seconded the motion. The motion unanimously carried. The meeting adjourned at 7:17pm pm.

Respectfully submitted by Amanda Gaug  
Recording Secretary

**Union Board of Education**  
**Special Meeting**  
Union, CT 06076  
Wednesday, August 13, 2025 at 6:30pm  
**Union School Library**

Agenda

1. Call To Order
2. Election of Officers
3. Approval of Minutes: July 9, 2025
4. Individuals To Be Heard
5. Communications
6. Administrative Reports & Activities Summary
  - a. Superintendent's/Principal's Report
7. Committee Reports
  - a. Curriculum
  - b. Communication
  - c. Transportation
  - d. Personnel
  - e. Building
  - f. EASTCONN
8. Financial Report
  - a. Review of Bills
  - b. 24-25 Spending Plan
  - c. 25-26 Spending Plan
9. Old Business
  - a. None
10. New Business
  - a. Union School Facebook Page
11. Individuals To Be Heard
12. Adjournment

## **Union Board of Education**

Union, CT 06076

Wednesday, July 9, at 6:30 pm

**Union School Library**

**Call to order:** The meeting was called to order at 6:37pm pm by Steve Jackopsic.

**Attending:** A. Estell, A. Blank, E. Fournier, J. Kavanagh, E. Perkins  
Sup./Prin. S. Jackopsic, A. Gaug, Rec. Secretary

Others Attending: A.Anthony

### **Election of Officers**

H.Bradrick swore in newly elected board members A. Estell, E. Fournier, J. Kavanagh, E. Perkins.

E.Fournier made a motion to keep the officers the same. J.Kavanagh seconded.  
Unanimously approved.

### **Approval of Minutes**

A.Estell made a motion to approve the minutes from June 6, 2025.  
Seconded by A. Blank. Motion passed. 1 abstained.

### **Individuals to be heard**

Questions included when school calendar will be sent out and communication of meeting cancelations and special meetings.

**Communications-**None at this time

### **Administrative Reports and Activities Summary**

#### **a. Superintendent/Principal's Report**

The K-1 position has been filled by Morgan Reynolds. An announcement will be sent out to parents. The music teacher position is still open and posted. Audit is in progress and going well. Professional learning and support have been set up for teachers and staff focusing on science programming, restorative and trauma-informed practices. Water analyzer has been updated and floors have been cleaned and waxed. Other cleaning is in progress.

### **Committee Reports**

- a. Curriculum- Nothing to report
- b. Communication- Nothing to report
- c. Transportation- Nothing to report
- d. Personnel- Nothing to report
- e. Building- Water analyzer has been updated.

f. EASTCONN- Special meeting at EASTCONN is upcoming.

### **Financial Report**

a. Review of bills- The bills were reviewed and in order.

b. 2024-2025 BOE Spending Plan- Some additional bills will be coming in to wrap up the fiscal year and should be completed by August.

c. 2025-2026 Spending Plan- Nothing of note as the fiscal year just began.

### **Old Business**

a. Policy Updates-3<sup>rd</sup> Reading

A.Estell. Review of CAFE policies 3<sup>rd</sup> Reading, A.Blank made a motion to approve policies. E.Fournier seconded.

Unanimously approved.

### **New Business**

a. Stafford High School Agreement

Stafford High School lowered their tuition amount to match the rate of EO Smith. The cost per student will be \$14,843.00. J.Kavanagh made a motion to approve the new/revised Stafford High School agreement. E.Fournier seconded. Unanimously approved.

### **Individuals to be heard**

Inquiry was made about Woodstock Academy payments.

### **Adjournment**

Motion to adjourn at 6:54 pm. by J.Kavanagh. E.Fournier seconded the motion. The motion unanimously carried. The meeting adjourned at 6:54 pm.

Respectfully submitted by Amanda Gaug, Recording Secretary.

**Union Board of Education**  
Union, CT 06076  
Wednesday, July 9, 2025 at 6:30pm  
**Union School Library**

Agenda

1. Call To Order
2. Election of Officers
3. Approval of Minutes: June 4, 2025
4. Individuals To Be Heard
5. Communications
6. Administrative Reports & Activities Summary
  - a. Superintendent's/Principal's Report
7. Committee Reports
  - a. Curriculum
  - b. Communication
  - c. Transportation
  - d. Personnel
  - e. Building
  - f. EASTCONN
8. Financial Report
  - a. Review of Bills
  - b. 24-25 Spending Plan
  - c. 25-26 Spending Plan
9. Old Business
  - a. Policy Updates-3<sup>rd</sup> Reading
10. New Business
  - a. Stafford High School Agreement
11. Individuals To Be Heard
12. Adjournment